WAGEMARK

Wagemark Registration Guide

Wagemark is the first voluntary, wage-responsible business standard of its kind anywhere in the world.

Registering is a simple, easy, and free way of demonstrating your organization or business's commitment to more ethical commerce in your community and across the globe.

By registering you will be championing the cause of ethical wages and taking us a small step closer to a fairer, more inclusive, and more prosperous economy. Organizations registered with Wagemark are free to make the Wagemark Standard a part of their own brand and wear it as a mark of distinction.

All organizations that register are listed in our Global Registry alongside likeminded others who seek to build a fairer and more sustainable world. Every registered organization will receive a welcome on Wagemark's social media accounts, announcing its membership publicly and celebrating its participation. It will also receive our bimonthly newsletter, featuring updates from the foundation, a summary of important developments in the world of ethical commerce, and useful links to recent articles and research.

In short, registering with Wagemark is an effective and easy way to identify your business as ethical and sustainable, champion the principle of an ethical wage, and become more connected with emerging discussions of inequality and economic justice.

Wagemark Registration is open to all organizations and signals a commitment to transparency and fair wage practices.

Wagemark Registered organizations:

- Enjoy the use of the Wagemark logo
- Appear on the Wagemark global registry
- Satisfy public wage ratio disclosure requirements

How to register

By registering with Wagemark, you will be joining other leaders in corporate transparency and responsibility who take pride in what they pay as well as signalling your business's commitment to ethical wages and inclusive markets.

Registration is **free** can be done easily through our secure online portal and takes **just a few minutes**.

Wagemark registration requires only four simple steps:

1. **Review requirements:** Visit our website and its FAQ page or contact Wagemark for more information about the requirements for registering.

2. **Calculate your company's wage ratio**: A step-by-step guide to calculating the wage ratio is available through our website. Calculating the ratio requires access to your company's payroll and revenue information, though you are not required to share this information with the Wagemark Foundation.

3. **Complete the online application**: This part of the process takes less than 10 minutes. You will need to provide:

   a. Contact information for your registering employee and highest paid employee
   b. Your company's approximate revenues
   c. Your company's approximate number of employees, both full-time and part-time
   d. Proof of your organization's wage ratio upon request

4. **Verification**: Soon after you've completed the online application, Wagemark will get in touch to verify the information you've provided. Once this step is complete, you will receive the Wagemark Registered logo and your organization's name will be added to the Registry and our mailing list.

Encounter a problem during any of these steps? No problem. Just get in touch through wagemark.org/contact, or call us at 1-800-369-7136.

The Wagemark Foundation will perform random checks on registered organizations for proof of their wage ratios.

Wagemark

Competitive. Sustainable. Responsible.